

**MINUTES OF A REGULAR MEETING  
OF THE BOARD OF TRUSTEES  
OF THE VILLAGE OF THOMASTON**

May 11, 2015

The Board of Trustees met on Monday May 11, 2015 at the Village Hall, 100 East Shore Road, Great Neck, New York.

**Present:** Mayor Steven Weinberg, Deputy Mayor James Sharkey, Trustee Jill Monoson, Trustee Gary Noren and Trustee To-on Pang

**Absent:** None

The Mayor opened the meeting at 7:35 p.m.

**Adoption of Minutes**

**RESOLUTION 15-22**

Upon motion of Deputy Mayor Sharkey, seconded by Trustee Pang, and unanimously approved, the following resolution was adopted:

RESOLVED that the minutes of the Board of Trustees organizational meeting held on April 13, 2015 are hereby approved and accepted as presented.

**Road Improvements Bid 2015-3 and Contract**

Bids for road Improvement Project 2015-3 were opened on Friday May 8, 2015 at 11:00 AM. The sole bidder was John McGowan & Sons, Inc. whose bid was for the lump-sum amount of \$357,000.00. Upon motion of Trustee Pang, seconded by Trustee Monoson and unanimously approved, the following resolution was adopted:

**RESOLUTION 15-23**

RESOLVED, that the Proposal of John McGowan and Sons, Inc. for road Improvements Project 2015-3 in the lump sum amount of \$357,000.00 is hereby accepted, and (i) the Superintendent of Public Works is directed to issue the Notice of Award to John McGowan and Sons, Inc. (ii) the Mayor is authorized on behalf of the Village to execute and deliver the Agreement contained in the bid documents with the lump-sum amount of \$357,000.00 (the "McGowan Agreement"), upon countersignature of such agreement by John McGowan & Sons, Inc., and it is further

RESOLVED, the Mayor is authorized on behalf of the Village, and pursuant to the McGowan Agreement, to increase the scope of the work covered by the McGowan Agreement, up to an additional amount not to exceed \$65,000.00 at the same unit price as applies to the rest of the streets under the McGowan Agreement.)

**Change in Employee Manual**

Mayor Weinberg proposed to the board a new classification for full time employees employed after May 12, 2015 in that the terms for participation in the NYSHIP Health Insurance program. These employees will be required to pay a 20% share of the cost of individual coverage during the time of their employment the Village paying 80% of the cost for individual coverage, and upon retirement from service as permitted pursuant to the NYSHIP program after 15 years of continuous service to the Village, the Village will pay 50% of the cost for individual coverage and the retired employee will pay 50% of the cost of individual coverage. The Village will not make payments for dependent coverage in any event. Upon motion of Mayor Weinberg, seconded by Trustee Monoson and unanimously approved, the following resolution was adopted:

**RESOLUTION 15-24**

WHEREAS the Employee Manual as adopted April 13, 2009, as regards to the Health and Dental Insurance for Employees (currently page 30 of the manual) reads as follows:

## **HEALTH AND DENTAL INSURANCE FOR EMPLOYEES**

**PURPOSE:** To establish procedures for the administration and eligibility for the medical and dental insurance plans.

**STATEMENT OF POLICY:** The Village of Thomaston has adopted the following policy with respect to eligibility for the State health insurance plan and for payment of contributions for such insurance.

1. All full-time employees as (as defined in the regulations of the New York State Civil Service Commission) of the Village of Thomaston who have been so employed for a minimum of three consecutive months shall be eligible to participate in the State health insurance plan, and such coverage may begin upon the first day of the month next succeeding the completion of three months of employment. Except as may otherwise be provided below, (i) for each full-time employee hired by the Village as a full-time employee prior to January 1, 2008, the Village shall pay 100% of the cost of employee coverage under such plan, and 100% of the cost of dependent coverage (except if a dependent is eligible to receive health insurance under another plan), (ii) for each employee hired as a full-time employee on or after January 1, 2008 and prior to December 31, 2008, the Village will pay 90% of the cost of the employee coverage under the plan and 0% of the cost of dependent coverage, (iii) for all other full-time employees, the Village will pay 80% of the cost of employee coverage under the plan and 0% of the cost of dependent coverage, and (iv) for each part-time employee, the Village will pay 0% of the cost of employee coverage and 0% of the cost of dependent coverage. Notwithstanding the foregoing, the Village will not pay health insurance in respect of any employee entitled to receive paid health insurance from another source.

2. All retirees (as defined in the regulations of the New York State Civil Service Commission) of the Village of Thomaston who have been so employed for a minimum of ten consecutive years on a full-time basis (in the case of retirees hired by the Village as full-time employees prior to January 1, 2008) or fifteen years (in the case of retirees hired by the Village as full-time employees on or after January 1, 2008) shall be eligible to participate in the State health insurance plan. Except as otherwise provided herein, (i) for each such eligible retiree who was first hired by the Village as a full-time employee prior to January 1, 2008, the Village shall pay 100% of the cost of employee coverage under such plan, and 0% of the cost of dependent coverage (otherwise, the Village will not pay the cost of any health insurance in respect of retirees), (ii) for each such eligible retiree hired by the Village as a full-time employee on or after January 1, 2008 and prior to December 31, 2008, the Village shall pay 90% of the cost of employee coverage under such plan and 0% of the cost of dependent coverage, and (iii) for all other such eligible retirees, the Village shall pay 80% of the cost of employee coverage and 0% of the cost of dependent coverage.

3. Each employee of the Village of Thomaston whose employment is terminated for any reason, and who, at the time of such termination is a participant in the State health insurance plan, may continue as a participant in such plan, to the extent permitted by law, at the sole cost and expense of said former employee for employee and dependent coverage, except as otherwise provided herein.

RESOLVED, that the employee manual as Adopted April 13, 2009 shall be amended to read as follows effective May 12, 2015:

## **HEALTH AND DENTAL INSURANCE FOR EMPLOYEES**

**PURPOSE:** To establish procedures for the administration and eligibility for the medical and dental insurance plans.

**STATEMENT OF POLICY:** The Village of Thomaston has adopted the following policy with respect to eligibility for the State health insurance plan and for payment of contributions for such insurance.

1. All full-time employees as (as defined in the regulations of the New York State Civil Service Commission) of the Village of Thomaston who have been so employed for a minimum of three consecutive months shall be eligible to participate in the State health insurance plan, and such coverage may begin upon the first day of the month next succeeding the completion of three months of employment. Except as may otherwise be provided below, (i) for each full-time employee hired by the Village as a full-time employee prior to March 1, 2008, the Village shall pay 100% of the cost of employee coverage under such plan, and 100% of the cost of dependent coverage (except if a dependent is eligible to receive health insurance under another plan), (ii) for each employee hired as a full-time employee on or after March 1,

2008 and prior to December 31, 2008, the Village will pay 90% of the cost of the employee coverage under the plan and 0% of the cost of dependent coverage, (iii) for all other full-time employees, the Village will pay 80% of the cost of employee coverage under the plan and 0% of the cost of dependent coverage, and (iv) for each part-time employee, the Village will pay 0% of the cost of employee coverage and 0% of the cost of dependent coverage. Notwithstanding the foregoing, the Village will not pay health insurance in respect of any employee entitled to receive paid health insurance from another source.

2. All retirees (as defined in the regulations of the New York State Civil Service Commission) of the Village of Thomaston who have been so employed for a minimum of ten consecutive years on a full-time basis (in the case of retirees hired by the Village as full-time employees prior to March 1, 2008) or fifteen years (in the case of retirees hired by the Village as full-time employees on or after March 1, 2008) shall be eligible to participate in the State health insurance plan. Except as otherwise provided herein, (i) for each such eligible retiree who was first hired by the Village as a full-time employee prior to March 1, 2008, the Village shall pay 100% of the cost of employee coverage under such plan, and 0% of the cost of dependent coverage (otherwise, the Village will not pay the cost of any health insurance in respect of retirees), (ii) for each such eligible retiree hired by the Village as a full-time employee on or after March 1, 2008 and prior to December 31, 2008, the Village shall pay 90% of the cost of employee coverage under such plan and 0% of the cost of dependent coverage, and (iii) for all other such eligible retirees, the Village shall pay 50% of the cost of employee coverage and 0% of the cost of dependent coverage.

3. Each employee of the Village of Thomaston whose employment is terminated for any reason, and who, at the time of such termination is a participant in the State health insurance plan, may continue as a participant in such plan, to the extent permitted by law, at the sole cost and expense of said former employee for employee and dependent coverage, except as otherwise provided herein.

#### **Vouchers**

Upon motion of Trustee Monoson, seconded by Trustee Pang, and unanimously approved the following resolution was adopted:

#### **RESOLUTION 15-25**

RESOLVED, that the vouchers in the aggregate amount of \$28,403.93 (constituting the vouchers itemized in the report dated Monday May 11, 2015)) are hereby approved for payment, all allocated to the General Fund.

#### **Tax Certiorari Settlement Proposal RD Principals v. Assessor**

Village Attorney A. Thomas Levin in a letter dated 4/28/15 described a proposed settlement to the above referenced Tax Certiorari proceeding within the parameters previously established by the Board. After a brief discussion and upon Motion of Mayor Weinberg, seconded by Trustee Monoson and unanimously approved the following resolution was adopted:

#### **RESOLUTION 15-26**

RESOLVED, that the Village Attorney is authorized to settle the tax certiorari claims affecting the property located at 605 Northern Boulevard, Thomaston (Section 2, Block 143, Lot(s) 484,485) for the tax years 2008/09 through 2015/16 for a total refund of \$8,500, a reduction in assessed valuation to \$8,500 effective with the current tax year, and a three year moratorium on future filing, provided that the assessment is not changed during that period of time.

#### **Appointment of Village Clerk/Treasurer/Administrator**

This position will become vacant with the retirement of the current Clerk/Treasurer/Administrator, effective June 1, 2015. Mayor Weinberg appointed Denise Knowland as Village Clerk/Treasurer/Administrator, effective June 1, 2015. Upon resolution of Deputy Mayor Sharkey, seconded by Trustee Pang, and unanimously approved, the following resolution was adopted:

#### **RESOLUTION 15-27**

RESOLVED that the Mayor's appointment of Denise Knowland as Clerk/Treasurer/Administrator, effective June 1, 2015, is approved, and it is further

RESOLVED that the position of Deputy Village Clerk/Treasurer will be filled by the hiring of a full time person to be determined by application and interview.

### **Other Business**

Two residents living on Grace Avenue expressed their concerns about the cutting of the trees by the railroad construction and the lack of sound barriers during the construction process. Mayor Weinberg shared their concern and related some of the possible resolutions presented to by the Trustees and by the LIRR at a recent site meeting on Grace Avenue.

At 8:20 pm, there being no further business, the meeting was adjourned upon motion by Trustee Monoson, seconded by Trustee Pang and unanimously approved.

Respectfully submitted,

Barbara J. Daniels

Village Administrator